

NEDERLAND LACROSSE GENERAL ASSEMBLY

1 FEBRUARY 2026

Voting summary

Vote	Result
Approval of the NLB topsport regulation	Approved
Approval of the NLB volunteer policy	Approved
Amendment: inclusion of players with low socioeconomic status in DEI	Approved
Approval of the NLB Plan van Aanpak Veilig Sportklimaat & amended DEI	Approved
Approval of the proposed Articles of Association	Approved
Approval of the Annual Financial Report 2024	Approved
Approval of the Annual Financial Report 2025	Approved
Discharge Tom Thayer, Helga Lasschuijt and Jorik van Baal from the NLB board	Approved
Appointment of Lyle Worthington in the role of president of the NLB Appointment of Friede Berendsen, Jasper van der Horst, Jiska van Ede and Craig Meyers as NLB board members	Approved
Amendment: change to admin cost, equipment sales, miscellaneous expenses	Approved
Approval of 2026 Operational budget (incl. amendment)	Approved



Roll call

Club	Number of votes	Votes represented
Amersfoort Alligators	6	
Amsterdam Lions	16	16
Delft Lacrosse	6	6
Den Haag Lacrosse	11	11
Domstad Devils	16	16
Keizerstad Kannibals	11	11
LLV Leicrosse	6	6
Lacrosse Groningen	11	
MH&LC Tempo Ogers	6	6
Phoenix Lacrosse Enschede	11	
Rijn-Waal Lacrosse	6	
Rotterdam Jaguars	16	16
Wageningen Warriors	11	11
Were Di Lacrosse	6	
Total	153	99

According to the Articles of Association (Statuten) of the NLB, clubs are assigned votes based on the number of members they represent.

Each club board was asked to delegate a representative to cast the votes on their behalf. The representative may be any member of the NLB.



Minutes

0. Agenda

The goal is to get through the votes as quickly as possible and focus our time on the strategy part of this session.

- Is the inclusion policy part of the voting?

Yes, it is part of the revote under admin.

1. Opening notes and comments from the President

It's been a while since our last ALV, due to difficult circumstances for the board with few members and an extremely high workload. We are happy to share we are currently in a good position, with a full and active board and we are ready to rebuild.

The board introduces themselves and shares their motivations for being part of the board. All attendees are asked to introduce themselves.

2. Admin

Voting

Each voting representative has the number of votes allotted written on their ballot. The total number of votes today is 99.

- We need 2/3 of the votes to approve of an article change, but we don't meet that in votes present. How will that work?

The 2/3 of votes is based on the votes present at the ALV, not votes overall.

- What about clubs who no longer exist and are on the list.?

The list of clubs represents all clubs that are registered in LeagueMaster and the members that are registered with them. If a club has no representative at the ALV, their votes will not be counted as part of the total number of votes today.

In the future we will have to discuss possible changes to our articles of association, including how we admit or deregister clubs, but that will be at a later date.

Revote: Plan van Aanpak Veilig Sportklimaat & DEI

The Plan van Aanpak Veilig Sportklimaat was voted on before in order to meet NOC*NSF requirements. The DEI was added and includes escalation pathways.

- The DEI policy currently doesn't mention people of lower socioeconomic background. We suggest specific inclusion of people who have less income.

We can vote on an amendment prior to the vote.

- Inclusion if transpeople should be more explicit in the DEI policies. It would be good to discuss language and policies in the future.



Thank you for raising this topic. Let's make sure we work on this together in the future. We would like to send a short survey out to everyone to get a better feel for the current experience and work from that. If we can get as many people as possible to complete the survey, we can work with that to an action plan that is more concrete.

When it comes to transpeople, for top sport we will have to follow NOC*NSF and World Lacrosse rules, but we can and have decided to establish our own directives for our local league. Anybody who wishes to contribute, please reach out to Craig.

Amendment vote

To change the DEI document to include the inclusion of players regardless of socioeconomic background

Approved
unanimous

Vote

Approval of the NLB Plan van Aanpak Veilig Sportklimaat & amended DEI

Approved
93 yes, 6 withhold

- Volunteer compensation numbers have changed.

It does say this is "at the time of writing". No need to change the document.

- Aim of background checks. What is the thought behind it?

This is a regulatory requirement and the government provides a tool for it. We are currently doing it for national team coaches and are planning to do this for staff as well. We encourage all clubs to also utilize background checks for volunteers, especially when it relates to youth coaches. The process to set it up requires e-herkenning and can be quite tiresome to set up initially, but is then very easy. If you do not have e-herkenning and free background checks set up (yet), we can request background checks for you.

- How does that work with internationals?

Foreigners living in the Netherlands can apply through the standard background check. For volunteers who live abroad and have no Dutch registration, we accept the international equivalent.

- Good to know: e-herkenning is like a DigID for organisations and can also be used to apply for local funding sometimes



Vote

Approval of the NLB topsport regulation

Approved
unanimous

Vote

Approval of the NLB volunteer policy

Approved
unanimous

3. Statuten update

The proposed article change includes a mandatory article change to include the match-fixing regulation. We take this opportunity to remove the references to Stichting Topsport Nederland Lacrosse from the articles as they are in the process of dissolving and are no longer a party in how we run our national teams. The third change is to our voting structure. We feel it does not accurately represent the members and how they are divided over clubs. We believe the proposed 1 vote for 1 member, where also the club is a member, is most fair. The change also includes 1 October as the formal date at which membership numbers are recorded for this purpose. This is in line with the date NOC*NSF uses and the date that we use for billing.

- The information doesn't mention the +1 vote per club. The club is also a member, which is why you would add 1 vote for the club. Apologies if that wasn't clear from the information document. It is specifically mentioned in the article text.
- In response to earlier input in the discussion, we want to clarify that the bucket voting allotment was created to make sure small clubs always have a voice. The intention was a good one, but we believe it doesn't suit our current size. But let's keep in mind, that as soon as we grow to a point where this is relevant, we can discuss again during an ALV and vote to change it.
- Request to split the vote per change, rather than vote on the articles as a whole

The request was not seconded. Vote will be on the articles in full.

Vote

Approval of concept Articles of Association

Approved
93 yes, 6 no



4. Financials 2024/2025 & discharge of board members

We had a lot of turn over on the board positions, in particular the treasurer role. We were lacking insight into everything that had been done and anything that might have not been done right. Our primary concern was to make sure there was no fraud or wrongful use and to ascertain the financial health of the organization.

BondCenter was unable to provide reports and past treasurers can not be reached for various reasons. Together with the Topsport treasurers we went about determining financial health and audited all transactions.

Because we didn't have a clear overview on past and current spending we didn't spend a lot of money in the past years. The financial statements therefore show a lot of underspending.

We ask you to vote on the 2025 numbers to make sure we can discharge past board members and give assurances to future board members.

We are in very good financial health. We split our budget into operational budget, which keeps the lights on. We want to use the strategy discussion to determine further investments.

- Where do the reserves of the topsport programs come from?

Those are based on passed player contributions. The bulk of these reserves were established very consciously after financial trouble about 15 years ago. Since then programs have only added to these in very small amounts through program surpluses.

<p>Vote</p> <p>Approval of the Annual Financial Report 2024</p> <p>accepted</p> <p>[votes]</p>
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<p>Vote</p> <p>Approval of the Annual Financial statement 2025</p> <p>accepted</p> <p>[votes]</p>

<p>Vote</p> <p>Discharge of Tom Thayer, Helga Lasschuijt and Jorik van Baal from the board</p> <p>accepted</p>
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[votes]

- Thanks for all the work you have done
- Also great thanks from the audit committee. It has been a lot more transparent and fun to be part of that proces.

Let's take this opportunity to call for new members to the audit committee.

5. Board appointments

We are asking for a vote on all board members. Lyle will be voted in as president of the NLB, the other board members will be appointed as general board members and the board is free to determine roles among themselves. The appointment is for 2 years.

The Statuten state that Board members can serve on the board for a maximum of 8 years. Jasper has been in a role of vice-chairman. It is important to not that this was not a formal role in the daily board and that he did not have voting power in the board. He can therefore be elected for the board without exceeding this maximum timeframe.

- So when does the term start for everyone?

Lyle and Friede are already on the board and accruing towards their 8 years. For all board members the new term will start today and last two years. For all new board members this is also when the count towards the maximum 8 years start.

- You have had a lot of changes, especially in the treasurer role. Can you share why and what you are doing to prevent that happening again?

Both treasurers had to quit because of personal reasons. This is not to say there wasn't a huge workload on them. It is our desire to streamline financial processes. We have been able to spread the load with top sport treasurers, simplifying procedures and professional support. A big part of the problem was the quality of the professional support that was provided by BondCenter which is something we hope to change.

To clarify, BondCenter was a well-respected and highly recommended company to work with. We had no reason to believe they wouldn't deliver, but that is what happened. We will now pivot and establish a better system.

- So there are systems set up?

Yes. All key positions are filled, and the structure has been simplified. The start is definitely there and we are building on that now.

Vote

Appointment of Lyle Worthington in the role of President of the NLB



Appointment of board members

Accepted
unanimous

6. Operational budget 2026

We reorganized the financials of the past years to suit our new Chart of Accounts, so we can use those as a starting point to build our budget. This operational budget represents only what we need to keep the lights on and is matched up with income. Anything additional are investments that we can discuss separately. Top sport budgets are also separate from this.

Income

We are diversifying our income. Last year we added the Heritage Cup for the first time. We are also looking at a future increase of NOC*NSF funding. This funding is largely based on a match to our own realized income as averaged over the past 4 years. As membership was declining so was our income and the NOC*NSF contribution. Now that we have integrated topsport into the NLB again, the NOC*NSF subsidy should start to increase as well.

- LearnWorlds currently represents income only from the women's side. If only the women's side contributes, 750 is a high estimate.

The charge for these courses can be determined by the Officiating Committee. We do currently make a loss on this, but that is acceptable since we want to invest in official's education.

- The men did set up LearnWorlds but it is not being updated and there is no yearly recertification, and they do not pay for it. The committee decided it would be free for one year only, but the the men's courses are still not being charged.

Seems the reasonable thing is to all pay or all not to pay.

At our club we used to subsidize the cost to take away that barrier to entry.

Can the board push the men's side to follow up on the past decision to instate payments also on the men's side?

Noted. We will make sure to follow up on this.

- Where are the topsport contributions?

They are not part of this operational budget.

- Why is the Heritage Cup income not allotted to the topsport programs?



We participated in the Heritage Cup for the first time. We didn't project generating income for this and never determined with the LAV where this money should go. Is valuable for us to talk about where this money should go. That could be topsport but is up for discussion.

- How did equipment sales get included both here in income and listed as an investment?

That is a mistake. It should not be part of the projected income.

Expenses

- Have you considered notary costs?

In the past they have been charged to board expenses, but that should be a separate line item, which is not included right now.

- What does the Amersfoort line-item mean?

We have storage and access to a field and cafeteria there. It also serves as a postal address we can use. We are also able to provide these field for clubs that have to move a game day free of charge.

- What is youth GTG?

It is to grow the game for youth. The intention is to subsidize costs for youth clinics, i.e. when schools can't afford to cover expenses.

There is also KVLO clinics, which are clinics geared towards PE teachers.

- Through our municipality we can also reach local teachers through the sports brokers. Can we also apply for these grants?

We just have this money labeled. If that is what you want, we can.

- How do we see the different subsidy regulations in this budget?

We determine the max spend per year in the ALV and the board determines on allocation based on applications and the subsidy regulations. Technically maybe we should make this one line-item which could be spend on new clubs, tournaments and materials. The current line items are based on historical data.

- Last year we had a higher officials pay out. Why is it lower?

We removed the CBO payment for the men, and we have more level 0 officials.

We also split out the finals weekend and travel expenses for international officials required for that.



We believe this is the lowest it can be and it should only go up from here.

It is important to spend on officials. This is the reason we had players burn out on officiating, because it wasn't enticing enough for more people to become officials, so the same people had to step up repeatedly.

In past ALVs we have discussed this, but it is important to be aware that officials' fees are paid out by the club and are volunteer fees. Please inform your officials about the rules regarding maximum volunteer fees if they have multiple sources of volunteer compensation. If you have questions about this, reach out to Friede.

Important to note is the Ken Gallucio Cup (KCG, the European cup for national champion teams) fee in this budget is something we may want to discuss for future budgets as the price has gone up significantly, from €1500 to now €2300 for two teams.

- If we increase our membership and NOCNSF contribution it is actually not a large number
- Are there plans to bid on things like hosting the KGC tournament?

This is something we want to explore. This is also something that the ELF is pushing for: increasing the number of European tournaments. The Netherlands used to be a hub for lacrosse in Europe and we can be that again. We are however missing volunteers who want to take that on.

Conclusions

If we look at our fixed expenses and yearly investments gives us a small surplus already. The money we have in our account can be invested safely.

- Should we increase the max amount for the subsidies?

We are not depleting those funds now. Shouldn't we wait?

- There is no line item for unforeseen

Proposed changes: include line-item for general administrative costs ad €750, remove income equipment sales, add miscellaneous cost of € 3323 so balance is 0.

Ammendment vote

Approval of changes to 2026 operational budget:
include line item for general administrative cost ad € 750
Change income equipment sales to €0
Add miscellaneous cost of €3323
To a balance of €0

Approved



unanimous

Vote

Approval of 2026 operational budget

Approved

unanimous

Strategy discussion

7. International update & developments

More and more nations are being voted in, not all of them have local development. There are quite big differences on what growing the game means and the importance of local growth.

- How does this impact the relevance of European lacrosse internationally?

There are more voting members, which means the European block relatively have less votes. However, the European countries weren't always unified, so we can't really talk of a European block. It does also indirectly impact the allotment of qualifying teams for first and second division world championships

- What are first and second division tournaments?

The world championships have been split into two tournaments as they were getting too big. This is the first time it is happening that way. However, we see countries dropping out of the B championship because they are still expensive.

In general, lacrosse is slowly growing. Overall membership numbers in Europe are steady. A new president to the ELF was voted in last month.

- What is the NLB position on Israel participating in the European Box Championships?

We are against. Israel is already in a special position as they are invited to European Championships. We excluded Russia when they started the war in Ukraine and feel we shouldn't make another exception for Israel.

As a player you can also reach out individually to express your opinion. There are athletes' committees that you can reach out to. Jasper can provide contact details.

8. BondCenter issues

We are in talks with companies who can provide these services.

The change may be an opportunity to invest at the NLB level and make bookkeeping services available to clubs. Administrative overhead is a barrier to entry for our boards.



We hope in this way to facilitate the boards and want to know if you would be interested and what that could look like.

Call for members of a committee to figure out what this could look like.

- How would that cost trickle down?

We don't know yet. We don't know what the cost would be and to what extent we can or should cover that as part of general NLB expenses or if that should require an extra contribution.

- I think every club should be able to decide for themselves.

That is a possible outcome. The outcome might also be that this idea is not feasible at all. That is what we want this group to figure out.

- The NLB could support boards better, especially around transitional periods in summer.

We do have pathways for that that we've worked on. Part of that is the website, part of that could be specific support sessions. We also would like to reintroduce the annual leadership training.

- Could you put out a survey?

We have done this through individual talks. Main problems we've heard are lack of volunteer power and lack of new members.

9. Membership & recruiting

We have had a significant drop in membership. We were already on the downswing before covid, so we cannot blame it fully on that. Based on NOC*NSF info, every other team sport has recovered to pre-covid numbers. We have to re-evaluate how we approach recruitment and retention.

Our goals are to add more members, especially young ones. The second objective is to grow the game in Europe as that helps growth in country. If our numbers continue to go down, it doesn't matter that we have money in the bank. Growth must be our priority,

- Has there been a conversation with other sports?

Yes. American football shared they really benefitted from a temporary surge from American investment of money and time initially and that numbers declined when that dropped off. Now that the sport is Olympic similar attention is returning.

The fractioning of the sport in box, field and sixes is detrimental to the sport in our country. If you don't have enough players to support all, the split of disciplines hurts the



sport overall. We see a similar thing with i.e tennis and padel even if they are way bigger in the Netherlands.

- Have you looked at involving professional leagues?

Yes, and also positioning lacrosse as a secondary sport.

We have interest and ties to the PLL. There is a funding issue there as well though.

For recruiting we need to be more lacrosse focused rather than club focused.

- We need to recruit first because that is who these big players want to focus their energy on. We need youth players especially.

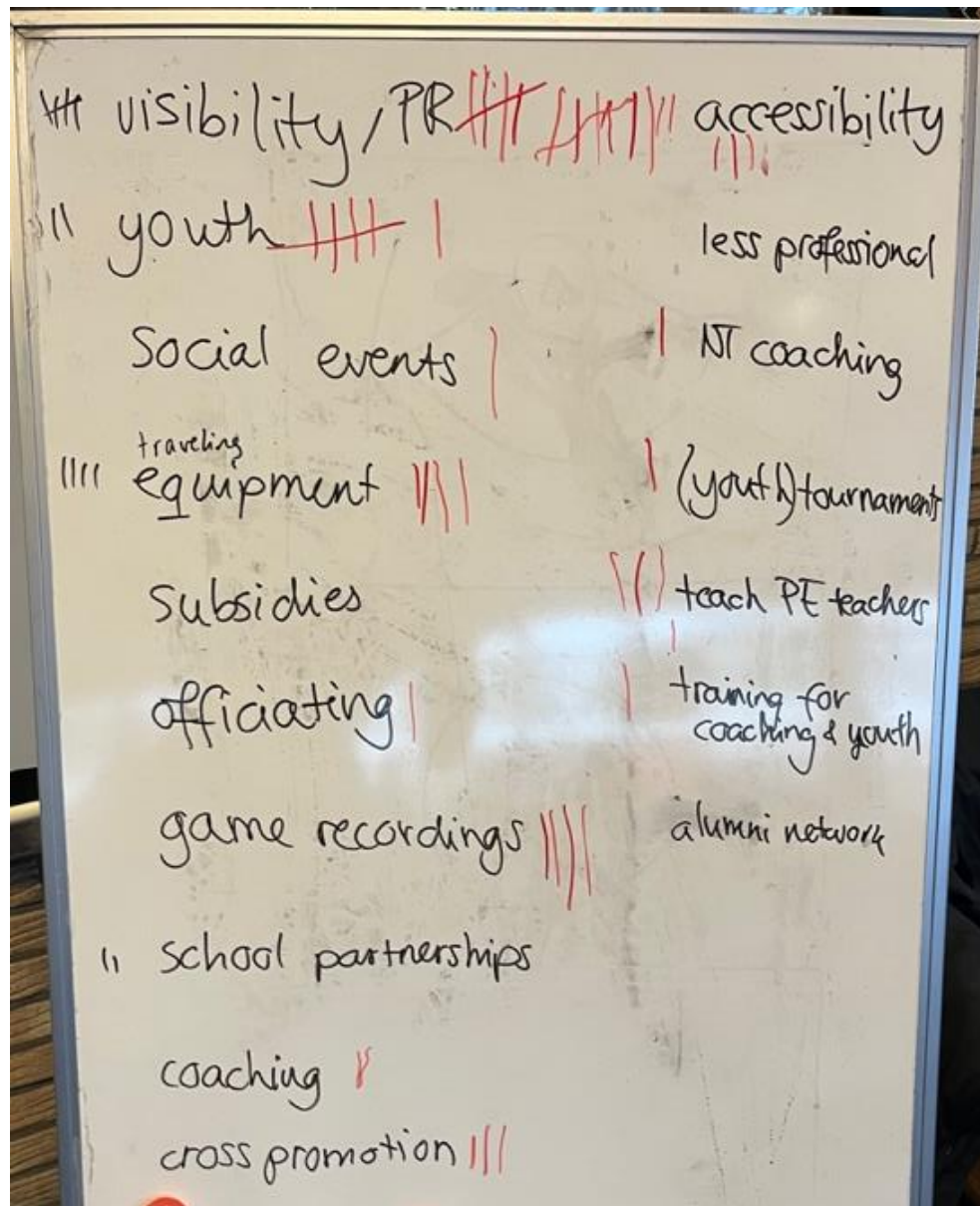
If we want to invest in youth if we care about the growth of the sport as well as the growth of our topsport programs. What we need to do to get there is what we need to discuss. We would like to remove barriers to entry for youth first and for the rest second.

- From a topsport perspective, lacrosse is a sport of reps. By the time people have enough reps to really perform at a high level they are far in their 20s. We need to hit that number earlier so that high level play is reached sooner.

10. Priority setting

All attendees were invited to participate in a short working session to establish what facets of the sport / budget we should invest more money in. Outcome of the session was a list of possible investment focuses which were then prioritized. See table below.





Rank	Line item
1	Visibility / PR
2	Youth
3	Game recordings
	(Traveling) equipment
	Teaching PE teachers
4	Accessibility
	Cross promotion
5	Coaching
6	National team coaching
	Social events
	Training for coaching & youth
	(Youth) tournaments
	Officiating
7	Subsidies
	School partnerships



	Less professional
	Alumni network

Workshops and town hall meetings will be used to further develop these ideas and establish clear investment plans. This will be done in order of priority.

11. Closing remarks

The board has recently approved a new competition regulation. The full regulation will be distributed after this meeting. Most updates are clarifications or procedural updates to align with current practice. An important change to note is the possibility to request an exemption on the eligibility rule for finals weekend for players that are truly unable to attend the minimum number of games due to i.e. study abroad or long-term illness. The deadline for this request is 15 February.

Thank you all for your participation. We really would love to continue these conversations in future town halls and sessions and hope to see you there!

